An
AICPA Personal Financial
Planning Section
member benefit

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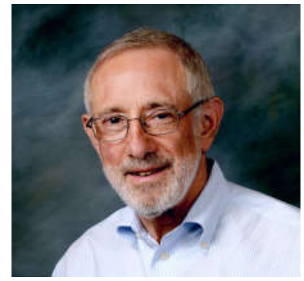
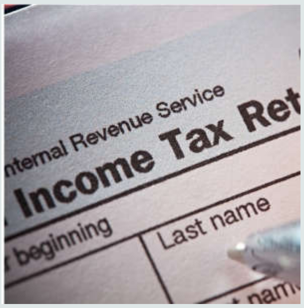


2020 Key Numbers



Individual Income Tax Planning

Adoption credit

Adoption credit	2019	2020
Maximum credit	$14,080	$14,300
Phaseout threshold amount	$211,160	$214,520
Completed phaseout amount after	$251,160	$254,520

Alternative Minimum Tax (AMT)

Maximum AMT exemption amount	2019	2020
Married filing jointly or surviving spouse	$111,700	$113,400
Single or head of household	$71,700	$72,900
Married filing separately	$55,850	$56,700

AMT income exemption phaseout threshold	2019	2020
Married filing jointly or surviving spouse	$1,020,600	$1,036,800
Single or head of household	$510,300	$518,400
Married filing separately	$510,300	$518,400

AMT tax rate (26% rate applies to AMTI at or below amount; 28% applies to AMTI above amount)	2019	2020
All taxpayers except married filing separately	$194,800	$197,900
Married filing separately	$97,400	$98,950

Charitable deductions

Use of auto	2019	2020
Deductible standard mileage rate	$0.14	$0.14

Charitable fundraising "insubstantial benefit" limitation	2019	2020
Low-cost article (re: unrelated business income)	$11.10	$11.20

Gifts to donor in return for contribution	2019	2020
Token gift maximum cost[1]	$11.10	$11.20
Minimum contribution amount[1]	$55.50	$56
2% threshold amount[2]	$111	$112

[1] Contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum

[2] Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution

Child tax credit

Amount of credit	2019	2020
Maximum credit per qualifying child	$2,000	$2,000
Nonrefundable credit for dependents who are not qualifying children	$500	$500

Phaseout -- credit reduced by $50 for each $1,000 or fraction thereof of MAGI over:	2019	2020
Single	$200,000	$200,000
Married Filing Jointly	$400,000	$400,000
Married Filing Separately	$200,000	$200,000

Refundability -- up to specified percentage of earned income in excess of specified amount	2019	2020
Percentage	15%	15%
Amount	$2,500	$2,500
Maximum refundable amount of credit	$1,400	$1,400

Classroom expenses of elementary and secondary school teachers

Classroom expense deduction	2019	2020
Maximum above-the-line deduction	$250	$250

Earned income tax credit (EITC)

Investment income limit	2019	2020
Excessive investment income limit ("disqualified income limit")	$3,600	$3,650

Maximum amount of EITC per number of children	2019	2020
0 children	$529	$538
1 child	$3,526	$3,584
2 children	$5,828	$5,920
3 or more children	$6,557	$6,660

Maximum amount of earned income on which EITC is based (earned income over this amount but under the threshold phaseout amount will not change the amount of the credit received)	2019	2020
0 children	$6,920	$7,030
1 child	$10,370	$10,540
2 or more children	$14,570	$14,800

Threshold phaseout amount for joint filers per number of children	2019	2020
0 children	$14,450	$14,680
1 child	$24,820	$25,220
2 children	$24,820	$25,220
3 or more children	$24,820	$25,220

Threshold phaseout amount for other filers per number of children	2019	2020
0 children	$8,650	$8,790
1 child	$19,030	$19,330
2 children	$19,030	$19,330
3 or more children	$19,030	$19,330

Completed phaseout amount for joint filers per number of children	2019	2020
0 children	$21,370	$21,710
1 child	$46,884	$47,646
2 children	$52,493	$53,330
3 or more children	$55,952	$56,844

Completed phaseout amount for other filers per number of children	2018	2020
0 children	$15,270	$15,820
1 child	$40,320	$41,756
2 children	$45,802	$47,440
3 or more children	$49,194	$50,954

Expatriation

Covered expatriate	2019	2020
An individual with "average annual net income tax" of more than this amount for the five taxable years ending before his or her loss of citizenship is a covered expatriate for the purposes of IRC §877A(g)(1)	$168,000	$171,000
IRC §877A(3) exclusion amount	$725,000	$737,000

Foreign earned income

Amount excluded from income	2019	2020
Exclusion amount	$105,900	$107,600

Itemized deductions

Phaseout threshold	2019	2020
Married filing jointly	N/A	N/A
Head of household	N/A	N/A
Unmarried	N/A	N/A
Married filing separately	N/A	N/A

Kiddie tax

Unearned income limit	2019	2020
Amount exempt from tax	$1,100	$1,100
Additional amount taxed at child's rate	$1,100	$1,100
Unearned income over this amount taxed at trust and estate income tax rates	$2,200	$2,200

Parent's election	2019	2020
Election to include child's income on parent's return -- child's gross income requirement	$1,100 - $11,000	$1,100 - $11,000

AMT	2019	2020
AMT exemption for child subject to kiddie tax	Lesser of $7,750 + child's earned income or $71,700	Lesser of $7,900 + child's earned income or $72,900

Medicare tax (additional payroll tax and unearned income contribution tax)

Payroll tax	2019	2020
Additional Medicare payroll tax (and self-employment tax) percentage rate	0.90%	0.90%

Applies to wages/self-employment income exceeding	2019	2020
Individuals	$200,000	$200,000
Married filing jointly	$250,000	$250,000
Married filing separately	$125,000	$125,000

Tax on unearned income	2019	2020
Unearned income Medicare contribution tax rate	3.80%	3.80%

Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding	2019	2020
Individuals	$200,000	$200,000
Married filing jointly	$250,000	$250,000
Married filing separately	$125,000	$125,000

Nanny tax

Compensation threshold	2019	2020
Domestic employee coverage threshold	$2,100	$2,200

Personal exemption amount

Amount	2019	2020
Personal exemption amount	N/A	N/A

Married filing jointly	2019	2020
Phaseout threshold amount	N/A	N/A
Completed phaseout amount after	N/A	N/A

Head of household	2019	2020
Phaseout threshold amount	N/A	N/A
Completed phaseout amount after	N/A	N/A

Unmarried	2019	2020
Phaseout threshold amount	N/A	N/A
Completed phaseout amount after	N/A	N/A

Married filing separately	2019	2020
Phaseout threshold amount	N/A	N/A
Completed phaseout amount after	N/A	N/A

"Saver's Credit"

Elective Deferrals and IRA or ABLE Contributions by Certain Individuals	2019	2020
Maximum credit amount	$1,000	$1,000

Applicable percentage of 50% applies to AGI	2019	2020
Joint Return	$0 - $38,500	$0 - $39,000
Head of Household	$0 - $28,875	$0 - $29,250
Other	$0 - $19,250	$0 - $19,500

Applicable percentage of 20% applies to AGI	2019	2020
Joint Return	$38,501 - $41,500	$39,001 - $42,500
Head of Household	$28,876 - $31,125	$29,251 - $31,875
Other	$19,251 - $20,750	$19,501 - $21,250

Applicable percentage of 10% applies to AGI	2019	2020
Joint Return	$41,501 - $64,000	$42,501 - $65,000
Head of Household	$31,126 - $48,000	$31,876 - $48,750
Other	$20,751 - $32,000	$21,251 - $32,500

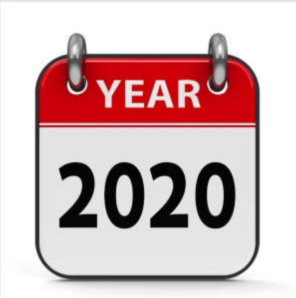
Applicable percentage of 0% applies to AGI	2019	2020
Joint Return	Over $64,000	Over $65,000
Head of Household	Over $48,000	Over $48,750
Other	Over $32,000	Over $32,500

Standard deductions

Amounts	2019	2020
Married filing jointly or surviving spouse	$24,400	$24,800
Head of household	$18,350	$18,650
Unmarried	$12,200	$12,400
Married filing separately	$12,200	$12,400
Dependent--Standard deduction cannot exceed the greater of:	$1,100 or $350 + earned income	$1,100 or $350 + earned income
Additional deduction for aged or blind (single or head of household)	$1,650	$1,650
Additional deduction for aged or blind (all other filing statuses)	$1,300	$1,300

Standard mileage rates

Applicable rates	2019	2020
Use of auto for business purposes (cents per mile)	$0.58	TBD
Use of auto for medical purposes (cents per mile)	$0.20	TBD
Use of auto for moving purposes (cents per mile)	$0.20	TBD



2020 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single taxpayers

If taxable income is:	Your tax is:
Not over $9,875	10% of taxable income
Over $9,875 to $40,125	$987.50 + 12% of the excess over $9,875
Over $40,125 to $85,525	$4,617.50 + 22% of the excess over $40,125
Over $85,525 to $163,300	$14,605.50 + 24% of the excess over $85,525
Over $163,300 to $207,350	$33,271.50 + 32% of the excess over $163,300
Over $207,350 to $518,400	$47,367.50 + 35% of the excess over $207,350
Over $518,400	$156,235 + 37% of the excess over $518,400

Married filing jointly and surviving spouses

If taxable income is:	Your tax is:
Not over $19,750	10% of taxable income
Over $19,750 to $80,250	$1,975 + 12% of the excess over $19,750
Over $80,250 to $171,050	$9,235 + 22% of the excess over $80,250
Over $171,050 to $326,600	$29,211 + 24% of the excess over $171,050
Over $326,600 to $414,700	$66,543 + 32% of the excess over $326,600
Over $414,700 to $622,050	$94,735 + 35% of the excess over $414,700
Over $622,050	$167,307.50 + 37% of the excess over $622,050

Married individuals filing separately

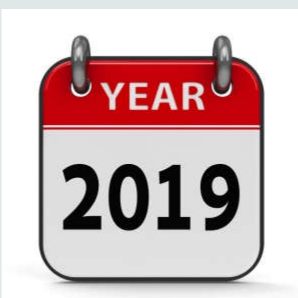
If taxable income is:	Your tax is:
Not over $9,875	10% of taxable income
Over $9,875 to $40,125	$987.50 + 12% of the excess over $9,875
Over $40,125 to $85,525	$4,617.50 + 22% of the excess over $40,125
Over $85,525 to $163,300	$14,605.50 + 24% of the excess over $85,525
Over $163,300 to $207,350	$33,271.50 + 32% of the excess over $163,300
Over $207,350 to $311,025	$47,367.50 + 35% of the excess over $207,350
Over $311,025	$83,653.75 + 37% of the excess over $311,025

Heads of household

If taxable income is:	Your tax is:
Not over $14,100	10% of taxable income
Over $14,100 to $53,700	$1,410 + 12% of the excess over $14,100
Over $53,700 to $85,500	$6,162 + 22% of the excess over $53,700
Over $85,500 to $163,300	$13,158 + 24% of the excess over $85,500
Over $163,300 to $207,350	$31,830 + 32% of the excess over $163,300
Over $207,350 to $518,400	$45,926 + 35% of the excess over $207,350
Over $518,400	$154,793.50 + 37% of the excess over $518,400

Trusts and estates

If taxable income is:	Your tax is:
Not over $2,600	10% of taxable income
Over $2,600 to $9,450	$260 + 24% of the excess over $2,600
Over $9,450 to $12,950	$1,904 + 35% of the excess over $9,450
Over $12,950	$3,129 + 37% of the excess over $12,950



2019 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single taxpayers

If taxable income is:	Your tax is:
Not over $9,700	10% of taxable income
Over $9,700 to $39,475	$970 + 12% of the excess over $9,700
Over $39,475 to $84,200	$4,543 + 22% of the excess over $39,475
Over $84,200 to $160,725	$14,382.50 + 24% of the excess over $84,200
Over $160,725 to $204,100	$32,748.50 + 32% of the excess over $160,725
Over $204,100 to $510,300	$46,628.50 + 35% of the excess over $204,100
Over $510,300	$153,798.50 + 37% of the excess over $510,300

Married filing jointly and surviving spouses

If taxable income is:	Your tax is:
Not over $19,400	10% of taxable income
Over $19,400 to $78,950	$1,940 + 12% of the excess over $19,400
Over $78,950 to $168,400	$9,086 + 22% of the excess over $78,950
Over $168,400 to $321,450	$28,765 + 24% of the excess over $168,400
Over $321,450 to $408,200	$65,497 + 32% of the excess over $321,450
Over $408,200 to $612,350	$93,257 + 35% of the excess over $408,200
Over $612,350	$164,709.50 + 37% of the excess over $612,350

Married individuals filing separately

If taxable income is:	Your tax is:
Not over $9,700	10% of taxable income
Over $9,700 to $39,475	$970 + 12% of the excess over $9,700
Over $39,475 to $84,200	$4,543 + 22% of the excess over $39,475
Over $84,200 to $160,725	$14,382.50 + 24% of the excess over $84,200
Over $160,725 to $204,100	$32,748.50 + 32% of the excess over $160,725
Over $204,100 to $306,175	$46,628.50 + 35% of the excess over $204,100
Over $306,175	$82,354.75 + 37% of the excess over $306,175

Heads of household

If taxable income is:	Your tax is:
Not over $13,850	10% of taxable income
Over $13,850 to $52,850	$1,385 + 12% of the excess over $13,850
Over $52,850 to $84,200	$6,065 + 22% of the excess over $52,850
Over $84,200 to $160,700	$12,962 + 24% of the excess over $84,200
Over $160,700 to $204,100	$31,322 + 32% of the excess over $160,700
Over $204,100 to $510,300	$45,210 + 35% of the excess over $204,100
Over $510,300	$152,380 + 37% of the excess over $510,300

Trusts and estates

If taxable income is:	Your tax is:
Not over $2,600	10% of taxable income
Over $2,600 to $9,300	$260 + 24% of the excess over $2,600
Over $9,300 to $12,750	$1,868 + 35% of the excess over $9,300
Over $12,750	$3,075.50 + 37% of the excess over $12,750

Business Planning

Adoption Assistance Programs

Adoption assistance	2019	2020
Maximum amount that can be excluded from employee's gross income	$14,080	$14,300
Phaseout threshold amount	$211,160	$214,520
Completed phaseout amount after	$251,160	$254,520

Earnings subject to FICA taxes (taxable wage base)

FICA tax	2019	2020
Maximum annual earnings subject to Social Security taxes	$132,900	$137,700
Social Security and Medicare combined tax rate	15.30%[1]	15.30%[1]
OASDI portion (Social Security)	12.40%	12.40%
Hospital Insurance portion (Medicare)	2.90%[1]	2.90%[1]

[1] An additional Medicare (HI) employee contribution rate of 0.9% (for a total employee contribution of 2.35%, and a total combined Medicare contribution rate of 3.8%) is assessed on wages exceeding $200,000 ($250,000 for married couples filing joint returns, $125,000 for married individuals filing separate returns). For married individuals filing joint returns, the additional 0.9% tax applies to the couples combined wages (to the extent the combined wages exceed $250,000).

Health insurance deduction for self-employed

Health insurance premiums	2019	2020
Deduction for health insurance premiums paid by self-employed persons	100%	100%

Qualified transportation fringe benefits

Qualified transportation fringe benefits	2019	2020
Commuter vehicles and transit pass monthly exclusion amount	$265	$270
Qualified parking monthly exclusion amount	$265	$270
Qualified bicycle commuting reimbursement fringe benefit (monthly amount)	N/A	N/A

Section 179 expensing

Section 179 expensing	2019	2020
Maximum amount that may be deducted under IRC Section 179	$1,020,000	$1,040,000
Deduction reduced by the amount by which the cost of §179 property placed in service during the year exceeds this amount	$2,550,000	$2,590,000

Small business tax credit for providing health-care coverage

Amount of credit	2019	2020
Maximum credit percentage	50%	50%

Partial credit	2019	2020
Number of full-time equivalent employees (FTEs) fewer than:	25	25
Maximum average annual wages less than:	$54,200	$55,200

Full credit	2019	2020
Number of full-time equivalent employees (FTEs) no more than:	10	10
Maximum average annual wages less than or equal to:	$27,100	$27,600

Special additional first-year depreciation allowance

Bonus depreciation	2019	2020
"Bonus" depreciation for qualified property acquired and placed in service during specified time periods	100%	100%

Standard mileage rate (per mile)

Business use of auto	2019	2020
Use of auto for business purposes	$0.58	TBD

Tax on accumulated earnings and personal holding company income

Accumulated earnings and personal holding company income	2019	2020
Maximum tax on these items	20%	20%

Education Planning

American Opportunity and Lifetime Learning Credits

Education credits	2019	2020
Maximum American Opportunity credit	$2,500	$2,500
Maximum Lifetime Learning credit	$2,000	$2,000

MAGI phaseout range for American Opportunity credit	2019	2020
Single--phaseout threshold amount	$80,000	$80,000
Single--completed phaseout amount after	$90,000	$90,000
Married filing jointly--phaseout threshold amount	$160,000	$160,000
Married filing jointly--completed phaseout amount after	$180,000	$180,000

MAGI phaseout range for Lifetime Learning credit	2019	2020
Single--phaseout threshold amount	$58,000	$59,000
Single--completed phaseout amount after	$68,000	$69,000
Married filing jointly--phaseout threshold amount	$116,000	$118,000
Married filing jointly--completed phaseout amount after	$136,000	$138,000

Coverdell education savings accounts

Coverdell ESAs	2019	2020
Annual contribution limit	$2,000	$2,000

MAGI phaseout range for Coverdell education savings accounts	2019	2020
Single--phaseout threshold amount	$95,000	$95,000
Single--completed phaseout amount after	$110,000	$110,000
Married filing jointly--phaseout threshold amount	$190,000	$190,000
Married filing jointly--completed phaseout threshold amount	$220,000	$220,000

Deduction for qualified higher education expenses

Higher education expenses	2019	2020
Maximum deduction	N/A	N/A

Deduction for student loan interest

Education loan interest deduction	2019	2020
Maximum deduction for interest paid on qualified education loans	$2,500	$2,500

MAGI phaseout range	2019	2020
Single--phaseout threshold amount	$70,000	$70,000
Single--completed phaseout amount after	$85,000	$85,000
Married filing jointly--phaseout threshold amount	$140,000	$140,000
Married filing jointly--completed phaseout amount after	$170,000	$170,000

Gift tax exclusion

Gift tax	2019	2020
Annual gift tax exclusion--single individual	$15,000	$15,000
Annual gift tax exclusion--joint gift	$30,000	$30,000
Lump-sum gift to 529 plan--single individual	$75,000	$75,000
Lump-sum gift to 529 plan--joint gift	$150,000	$150,000

Kiddie tax

Kiddie tax	2019	2020
Generally, children pay federal income tax at the tax rates that apply to estates and trusts on any investment income over	$2,200	$2,200

U.S. savings bonds interest exclusion for college expenses

Joint returns	2019	2020
Phaseout threshold for joint returns	$121,600	$123,550
Completed phaseout amount after	$151,600	$153,550

Other returns	2019	2020
Phaseout threshold for other returns	$81,100	$82,350
Completed phaseout amount after	$96,100	$97,350

Protection Planning

Eligible long-term care premium deduction limits:

LTC premium deduction limits	2019	2020
Age 40 or under	$420	$430
Age 41-50	$790	$810
Age 51-60	$1,580	$1,630
Age 61-70	$4,220	$4,350
Over age 70	$5,270	$5,430

Per diem limit:

LTC periodic payments	2019	2020
Periodic payments for qualified long-term care insurance/certain life insurance	$370	$380

Archer Medical Savings Accounts

High deductible health plan--self-only coverage	2019	2020
Annual deductible--minimum	$2,350	$2,350
Annual deductible--maximum	$3,500	$3,550
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	$4,650	$4,750

High deductible health plan--family coverage	2019	2020
Annual deductible--minimum	$4,650	$4,750
Annual deductible--maximum	$7,000	$7,100
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	$8,550	$8,650

Flexible spending account (FSA) for health care

Health care FSAs	2019	2020
Maximum salary reduction contribution	$2,700	$2,750

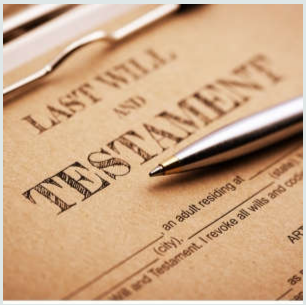
Health Savings Accounts (HSAs)

Annual contribution limit	2019	2020
Self-only coverage	$3,500	$3,550
Family coverage	$7,000	$7,100

High deductible health plan--self-only coverage	2019	2020
Annual deductible--minimum	$1,350	$1,400
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	$6,750	$6,900

High deductible health plan--family coverage	2019	2020
Annual deductible--minimum	$2,700	$2,800
Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed	$13,500	$13,800

Catch-up contributions	2019	2020
Annual catch-up contribution limit for individuals age 55 or older	$1,000	$1,000



Estate Planning

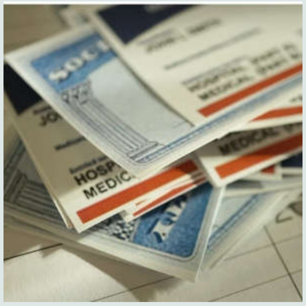
Key indexed figures	2019	2020
Annual gift exclusion:	$15,000	$15,000
Gift and estate tax applicable exclusion amount:	$11,400,000 + DSUEA[1]	$11,580,000 + DSUEA[1]
Noncitizen spouse annual gift exclusion:	$155,000	$157,000
Generation-skipping transfer (GST) tax exemption:	$11,400,000[2]	$11,580,000[2]
Special use valuation limit (qualified real property in decedent's gross estate):	$1,160,000	$1,180,000

1 Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable for 2011 and later years)

2 The GST tax exemption is not portable

2019 and 2020 gift and estate tax rate schedule

Taxable Estate	Tentative Tax Equals	Plus	Of Amount Over
0 - $10,000	$0	18%	$0
$10,000 - $20,000	$1,800	20%	$10,000
$20,000 - $40,000	$3,800	22%	$20,000
$40,000 - $60,000	$8,200	24%	$40,000
$60,000 - $80,000	$13,000	26%	$60,000
$80,000 - $100,000	$18,200	28%	$80,000
$100,000 - $150,000	$23,800	30%	$100,000
$150,000 - $250,000	$38,800	32%	$150,000
$250,000 - $500,000	$70,800	34%	$250,000
$500,000 - $750,000	$155,800	37%	$500,000
$750,000 - $1,000,000	$248,300	39%	$750,000
$1,000,000 +	$345,800	40%	$1,000,000
Credit shelter amount $11,400,000 in 2019 and $11,580,000 in 2020	**Unified credit amount $4,505,800 in 2019 and $4,577,800 in 2020**		



Government Benefits

Social Security

Social Security Cost-of-living adjustment (COLA)	**2019**	**2020**
For Social Security and Supplemental Security Income (SSI) beneficiaries	2.80%	1.60%

Tax rate--employee	**2019**	**2020**
FICA tax -- Employee	7.65%	7.65%
Social Security (OASDI) portion of tax	6.20%	6.20%
Medicare (HI) portion of tax	1.45%[1]	1.45%[1]

Tax rate--self-employed	**2019**	**2020**
Self-Employed	15.30%	15.30%
Social Security (OASDI) portion of tax	12.40%	12.40%
Medicare (HI) portion of tax	2.90%[1]	2.90%[1]

[1] An additional 0.9% Medicare/hospital insurance tax (for a total employee contribution of 2.35%) is assessed on wages exceeding $200,000 ($250,000 for married couples filing joint returns, $125,000 for married individuals filing separate returns). An additional 0.9% Medicare/hospital insurance tax (for a total Medicare portion of 3.8%) is assessed on self-employment income exceeding $200,000 ($250,000 for married couples filing joint returns, $125,000 for married individuals filing separate returns).

Maximum taxable earnings	**2019**	**2020**
Social Security (OASDI only)	$132,900	$137,700
Medicare (HI only)	No limit	No limit

Quarter of coverage	**2019**	**2020**
Earnings required	$1,360	$1,410

Retirement earnings test--exempt amounts--Under full retirement age--Benefits reduced by $1 for each $2 earned above:	**2019**	**2020**
Yearly figure	$17,640	$18,240
Monthly figure	$1,470	$1,520

Retirement earnings test--exempt amounts--Year individual reaches full retirement age--Benefits reduced by $1 for each $3 earned above (applies only to earnings for months prior to attaining full retirement age):	2019	2020
Yearly figure	$46,920	$48,600
Monthly figure	$3,910	$4,050

Retirement earnings test--exempt amounts--Beginning the month individual attains full retirement age	2019	2020
	No limit on earnings	No limit on earnings

Social Security disability thresholds	2019	2020
Substantial gainful activity (SGA) for the sighted (monthly figure)	$1,220	$1,260
Substantial gainful activity for the blind (monthly figure)	$2,040	$2,110
Trial work period (TWP) (monthly figure)	$880	$910

SSI federal payment standard	2019	2020
Individual (monthly figure)	$771	$783
Couple (monthly figure)	$1,157	$1,175

SSI resource limits	2019	2020
Individual	$2,000	$2,000
Couple	$3,000	$3,000

SSI student exclusion limits	2019	2020
Monthly limit	$1,870	$1,900
Annual limit	$7,550	$7,670

Maximum Social Security benefit	2019	2020
Worker retiring at full retirement age (monthly figure)	$2,861	$3,011

Formula for Monthly Primary Insurance Amount (PIA)	2019	2020
(90% of first X of AIME + 32% of the AIME over X and through Y + 15% of AIME over Y)	X=$926 Y=$5,583	X=$960 Y=$5,785

Medicare

Medicare monthly premium amounts--Part A (hospital insurance) premium	2019	2020
Individuals with 40 or more quarters of Medicare-covered employment	$0	$0
Individuals with less than 40 quarters of Medicare-covered employment who are not otherwise eligible for premium-free hospital insurance	Up to $437	Up to $458

Medicare monthly premium amounts--Part B (medical insurance) monthly premium--for beneficiaries who file an individual income tax return with income that is:	2019	2020
Less than or equal to $87,000	$135.50[2]	$144.60[2]
$87,001 - $109,000	$189.60	$202.40
$109,001 - $136,000	$270.90	$289.20
$136,001 - $163,000	$352.20	$376.00
$163,001 - $499,999	$433.40	$462.70
$500,000 and above	$460.50	$491.60

Medicare monthly premium amounts--Part B (medical insurance) monthly premium--for beneficiaries who file a joint income tax return with income that is:	2019	2020
Less than or equal to $174,000	$135.50[2]	$144.60[2]
$174,001 - $218,000	$189.60	$202.40
$218,001 - $272,000	$270.90	$289.20
$272,001 - $326,000	$352.20	$376.00
$326,001 - $749,999	$433.40	$462.70
$750,000 and above	$460.50	$491.60

Medicare monthly premium amounts--Part B (medical insurance) monthly premium--for beneficiaries who are married, but file a separate tax return from their spouse and lived with spouse at some time during the taxable year with income that is:	**2019**	**2020**
Less than or equal to $87,000	$135.50[2]	$144.60[2]
$87,001 - $413,000	$433.40	$462.70
$413,000 and above	$460.50	$491.60

[2] This is the standard Part B premium amount. However, some people who get Social Security benefits will pay less than this amount.

Original Medicare plan deductible and coinsurance amounts--Part A (hospital insurance)	**2019**	**2020**
Deductible per benefit period	$1,364	$1,408
Coinsurance per day for 61st to 90th day of each benefit period	$341	$352
Coinsurance per day for 91st to 150th day for each lifetime reserve day (total of 60 lifetime reserve days--nonrenewable)	$682	$704

Original Medicare plan deductible and coinsurance amounts	**2019**	**2020**
Skilled nursing facility coinsurance per day for 21st to 100th day of each benefit period	$170.50	$176

Original Medicare plan deductible and coinsurance amounts--Part B (medical insurance) annual deductible	**2019**	**2020**
Individual pays 20 percent of the Medicare-approved amount for services after deductible is met	$185	$198

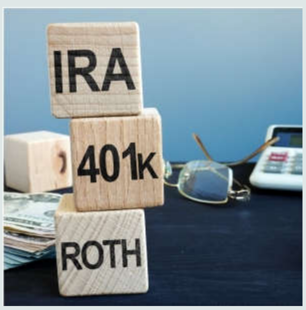
Medicaid

Income threshold	2019	2020
Monthly income threshold for income-cap states ("300 percent cap limit")	$2,313	$2,349

Monthly maintenance needs allowance for at-home spouse	2019	2020
Minimum[3]	$2,057.50	$2,113.75
Maximum	$3,160.50	TBD

Community spousal resource allowance	2019	2020
Minimum	$25,284	TBD
Maximum	$126,420	TBD

[3] Amounts listed actually effective as of July of prior year; different amounts apply to Alaska and Hawaii.



Retirement Planning

Employee/individual contribution limits

Elective deferral limits	2019	2020
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs[1] [Includes Roth 401(k) and Roth 403(b) contributions]	Lesser of $19,000 or 100% of participant's compensation	Lesser of $19,500 or 100% of participant's compensation
SIMPLE 401(k) plans and SIMPLE IRA plans[1]	Lesser of $13,000 or 100% of participant's compensation	Lesser of $13,500 or 100% of participant's compensation

[1] Must aggregate employee contributions to all 401(k), 403(b), SAR-SEP, and SIMPLE plans of all employers. 457(b) plan contributions are not aggregated. For SAR-SEPs, the percentage limit is 25% of compensation reduced by elective deferrals (effectively, a 20% maximum contribution).

IRA contribution limits	2019	2020
Traditional IRAs	Lesser of $6,000 or 100% of earned income	Lesser of $6,000 or 100% of earned income
Roth IRAs	Lesser of $6,000 or 100% of earned income	Lesser of $6,000 or 100% of earned income

Additional "catch-up" limits (individuals age 50 or older)	2019	2020
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs[2]	$6,000	$6,500
SIMPLE 401(k) plans and SIMPLE IRA plans	$3,000	$3,000
IRAs (traditional and Roth)	$1,000	$1,000

[2] Special catch-up limits may also apply to 403(b) and 457(b) plan participants.

Employer contribution/benefit[3] limits

Defined benefit plan limits	**2019**	**2020**
Annual contribution limit per participant	No predetermined limit. Contributions based on amount needed to fund promised benefits	No predetermined limit. Contributions based on amount needed to fund promised benefits
Annual benefit limit per participant	Lesser of $225,000 or 100% of average compensation for highest three consecutive years	Lesser of $230,000 or 100% of average compensation for highest three consecutive years

Defined contribution plan limits [qualified plans, 403(b) plans, SEP, and SIMPLE plans]	**2019**	**2020**
Annual addition limit per participant *(employer contributions; employee pre-tax, after-tax, and Roth contributions; and forfeitures) (does not apply to SIMPLE IRA plans)*	Lesser of $56,000 or 100% (25% for SEP) of participant's compensation	Lesser of $57,000 or 100% (25% for SEP) of participant's compensation
Maximum tax-deductible employer contribution *[not applicable to 403(b) plans]*	25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pre-tax and Roth contributions; 100% for SIMPLE plans	25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pre-tax and Roth contributions; 100% for SIMPLE plans

[3] For self-employed individuals, compensation generally means earned income. This means that, for qualified plans, deductible contributions for a self-employed individual are limited to 20% of net earnings from self-employment (net profits minus self-employment tax deduction), and special rules apply in calculating the annual additions limit.

Compensation limits/thresholds

Retirement plan compensation limits	**2019**	**2020**
Maximum compensation per participant that can be used to calculate tax-deductible employer contribution (qualified plans and SEPs)	$280,000	$285,000
Compensation threshold used to determine a highly compensated employee	$125,000 (when 2019 is the look-back year)	$130,000 (when 2020 is the look-back year)
Compensation threshold used to determine a key employee in a top-heavy plan	$1 for more-than-5% owners, $180,000 for officers, $150,000 for more-than-1% owners	$1 for more-than-5% owners, $185,000 for officers, $150,000 for more-than-1% owners

Compensation threshold used to determine a qualifying employee under a SIMPLE plan	$5,000	$5,000
Compensation threshold used to determine a qualifying employee under a SEP plan	$600	$600

Traditional deductible IRA income limits — Income phase-out range for determining deductibility of traditional IRA contributions for taxpayers covered by an employer-sponsored plan and filing as:	**2019**	**2020**
Single	$64,000 - $74,000	$65,000 - $75,000
Married filing jointly	$103,000 - $123,000	$104,000 - $124,000
Married filing separately	$0 - $10,000	$0 - $10,000

Traditional deductible IRA income limits — Income phase-out range for determining deductibility of traditional IRA contributions for taxpayers not covered by an employer-sponsored retirement plan but filing a:	**2019**	**2020**
Joint return with a spouse who is covered by an employer-sponsored retirement plan	$193,000 - $203,000	$196,000 - $206,000

Roth IRA compensation limits — Income phase-out range for determining ability to fund Roth IRA for taxpayers filing as:	**2019**	**2020**
Single	$122,000 - $137,000	$124,000 - $139,000
Married filing jointly	$193,000 - $203,000	$196,000 - $206,000
Married filing separately	$0 - $10,000	$0 - $10,000

Investment Planning

Maximum tax on long-term capital gains and qualified dividends

0% rate applies (taxable income thresholds)	2019	2020
Single	Up to $39,375	Up to $40,000
Married filing jointly	Up to $78,750	Up to $80,000
Married filing separately	Up to $39,375	Up to $40,000
Head of household	Up to $52,750	Up to $53,600

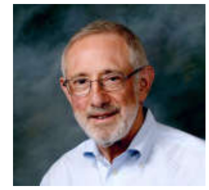
15% rate applies (taxable income thresholds)	2019	2020
Single	$39,376 to $434,550	$40,000 to $441,450
Married filing jointly	$78,751 to $488,850	$80,000 to $496,600
Married filing separately	$39,376 to $244,425	$40,000 to $248,300
Head of household	$52,751 to $461,700	$53,600 to $469,050

20% rate applies (taxable income thresholds)	2019	2020
Single	Over $434,550	Over $441,450
Married filing jointly	Over $488,850	Over $496,600
Married filing separately	Over $244,425	Over $248,300
Head of household	Over $461,700	Over $469,050

Unearned income Medicare contribution tax ("net investment income tax")

Amount of tax	2019	2020
Tax percentage	3.80%	3.80%

Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding:	2019	2020
Individuals	$200,000	$200,000
Married filing jointly	$250,000	$250,000
Married filing separately	$125,000	$125,000



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